

Average Sworn Police Retirement Compensation Package

Retirement Packages in Last Three Years (2010, 2011, 2012)	Sworn Police Retirees (Total)	Police Officers	Police Sergeants
Number of retirees with service retirement	11	7	4
Average Years of Service	28	29	27
Average Age	53	54	51
Average Highest Year Compensation*	\$ 116,931	\$ 109,223	\$ 130,529
Average Retiree Medical Ins Contribution	\$ 3,077	\$ 3,127	\$ 2,990
Average Sick Leave Annuity	\$ 2,214	\$ 1,618	\$ 3,102
Average Pension Benefit Factor	84%	85%	82%
Average Pension Benefit/Year	\$ 98,848	\$ 93,965	\$ 107,422

* Does not include Overtime